PMNCH work and priorities in 2022

Delivering the 2022-23 Workplan

EC Meeting
22 June 2022

Governance and Ethics Committee

Deliverables: 2.5   Inclusive participation of partners in
                              PMNCH structures

EC Meeting
22 June 2022

Progress to date and major priorities to the end of 2022

6m	1y	Deliverable
🟨		2.5 Inclusive participation of partners in PMNCH structures

Light Touch Assessment: the objective is to identify the extent to which the PMNCH Governance Reform is meeting its intended goals, and to identify areas where course correction is needed

Updates

- April: Inception Note and methodological framework developed
- Phase 1 fieldwork currently underway - methods include qualitative interviews and a quantitative survey for Board members, EC, Constituency Leadership and some Secretariat staff

Preliminary findings

- PMNCH governance has new energy, broader participation, greater clarity of roles, and is already proving to be more effective
- The nominations processes for identifying partner leadership is more inclusive and transparent, and has elevated the professionalism of PMNCH
- Greater visibility and participation of young people, especially in leadership positions
- High secretariat workload

Priorities going forward

- September- November: LTA Phase 2 will seek inputs on the implementation of the DAH in enhancing partner engagement better among partners at national level; on thematic priorities across PMNCHs functions and within constituency groups, committees and working groups.
- November: Final report outlining recommendations

Progress to date and major priorities to the end of 2022

6m	1y	Deliverable
   		2.5 Inclusive participation of partners in PMNCH structures

Good Governance and Good Management: objective is to enable PMNCH to obtain more DEI in its governance and management.

Updates

- Phase 1 and 2 competed with 61 respondents for GG survey and 18 respondents for GM

Main findings

- Good Governance: high levels of transparency and accountability were reported. Areas such as organizational communications can benefit from being improved.
- Good Management: respondents reported high levels of strategic alignment and trust, but areas such as Secretariat workload and role clarity can be improved.

Priorities going forward

- Recommendations are currently underway and will focus on developing tools such as Good Governance induction courses, training and development of policies such as 'Codes of Conduct', PMNCH Value Charter etc. These will be rolled out towards October / November 2022.

Progress to date and major priorities to the end of 2022

6m	1y	Deliverable
		2.5 Inclusive participation of partners in PMNCH structures

Governance Manual

Updates
- Jan-May: Development of draft Governance Manual, including drafting of transition process guidelines

Priorities going forward
- June-September: Development of the policies section (e.g. conflict of interest, ethics policy) in line with Good Governance work
- September- December: Governance Manual to be revised in light of LTA findings and recommendations

Nominations and Membership

Updates
- Board Vice Chair <30: nomination and endorsement of Aditi Sivakumar
- 20 young leaders in governance structures, plus young leaders in all task teams, for example the AWI and GFA
- Membership: 26.6% increase from Jan 2021- April 2022; total membership is now 1317

Priorities going forward
- Board Chair term renewal – approved by GEC, now for EC and Board's endorsement
- Nominations will be reviewed by the GEC and EC four times a year to streamline the process
- New membership applications reviewed by Constituency Chair and GEC rep every month

Conclusions

- PMNCH Board Chair renewal and EC concurrence: EC to agree with 3-year term renewal of Board Chair. Subsequently communication to be sent to Board members for electronic approval before next Board Meeting.

- Emerging findings from the LTA and Good Governance work show that the PMNCH governance **has new energy, broader participation (especially of young people), greater clarity of roles, and is already proving to be more effective**. The assessment has identified areas for course correction (e.g. to further clarify TORs; more organizational communications across governance structures) to improve, streamline and strengthen the efficiency, partner engagement and meaningful collaboration within and between governance structures. It is expected that the designed Digital Advocacy Hubs will provide for all this, however, their implementation will not take place before Q3. Further areas for course correction will be identified after the implementation of the Digital Advocacy Hubs.

- The LTA, Good Governance and Governance Manual work are very interlinked. The GEC has agreed to work to streamline the timelines and ensure that the lessons learnt from one sub-deliverable feed into the other.