

Overview of PMNCH Strategy and Governance Reform

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Committee Chair

2 July 2021

PMNCH Members Webinar

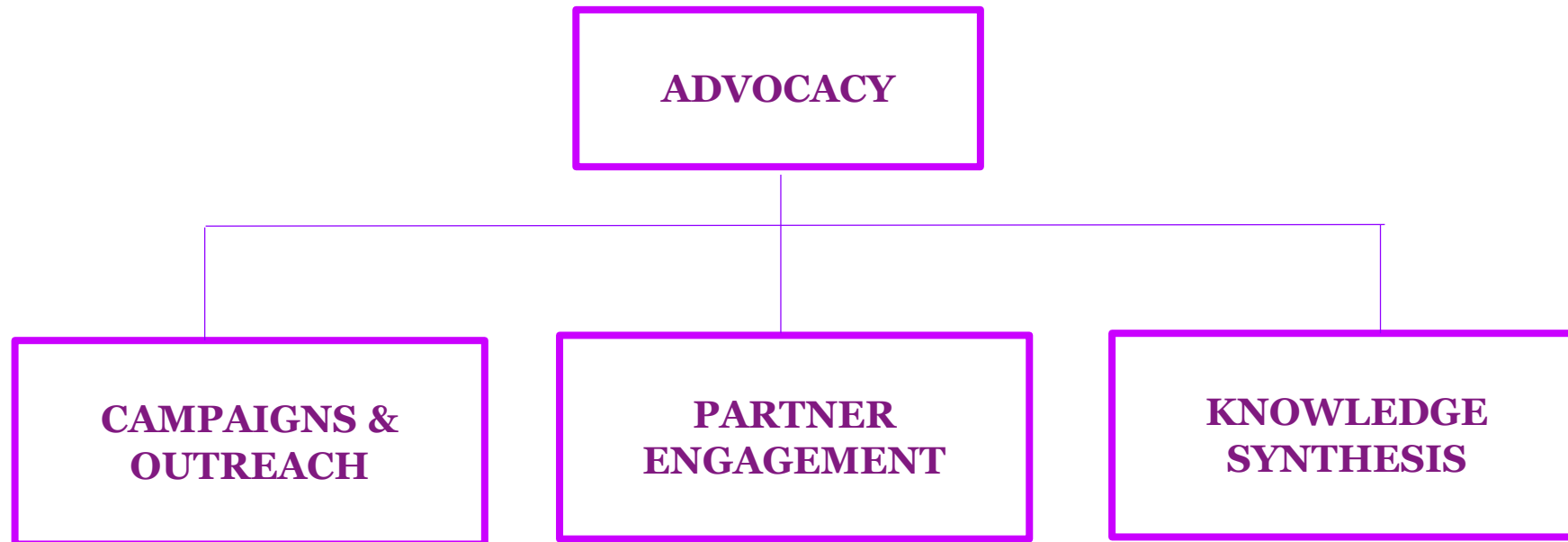


Outline

- PMNCH new 2021-2025 Strategy
- Governance Reform objectives and consultation period
- Governance Reform Implementation process and results
- Looking ahead to complete the task of making PMNCH fit for purpose



PMNCH 2021-2025 Strategy

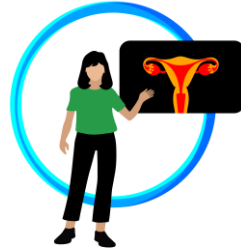


Thematic areas



Maternal Newborn and Child Health

The unfinished agenda of the MDGs (preventable maternal and child mortality, including newborn deaths and stillbirths); particularly among the poorest and most marginalized and in humanitarian and fragile settings



Sexual, Reproductive Health and Rights

Morbidity and mortality relating to SRHR; politicization of SRHR and threats to rights



Adolescent Health and Well Being

Growing and largely unaddressed needs relating to adolescent health and well-being

Governance reform decision process

Date	Steps
Jan 2020	External Evaluation report completed
Feb 2020	GNC meeting to review governance external review findings & recommendations; benchmarking requested. PMNCH Strategy retreat in Geneva. Governance to follow Strategy
March-April 2020	Interviews with 16 partnerships/alliances
April 2020	Consultation with PMNCH Secretariat
April 2020	GNC extended meeting focused on partner engagement and evolving governance options; SC Chair and consultant participated
May 2020	SC consultation re GNC governance restructuring + Strategy draft 1 & 2
May 2020	GNC meeting to develop governance options for EC
June 2020	EC Presentation 'PMNCH Options for Governance models' for discussion
June 2020	GNC meeting to review EC feedback & PMNCH structures re diversity & Adolescent & Youth
June 2020	Virtual Board meeting - Presentation 'PMNCH Options for Governance models' for discussion
July 2020	GNC Meeting to update and agree on PMNCH Governance Reform model /timeline for consultation
Oct 2020	GNC Chair and Vice Chair held 9 consultations with all PMNCH Constituencies; 80 people reached
Oct 2020	GNC Meeting to act upon feedback from the consultations and approve Zero Draft Paper on Governance Reform
Nov 2020	GNC Chair and Vice Chair meeting with external consultant to provide feedback on Zero Draft Paper on Governance Reform
Nov 2020	GNC Chair and Vice Chair held consultations with Advocacy, Country Engagement, Knowledge & Evidence and Accountability Working Group Chairs
Nov 2020	SC consultation re 'Harnessing the Power of Partnership in a Digital Era: Reimagining governance, partner engagement, and operations to deliver on the 2021 – 2025 PMNCH Strategy'
Nov 2020	EC consultation re 'Harnessing the Power of Partnership in a Digital Era: Reimagining governance, partner engagement, and operations to deliver on the 2021 – 2025 PMNCH Strategy'; Paper sent to Board Members.
Dec 2020	Board approved the Governance Reform as delineated in the 'Harnessing the Power of Partnership in a Digital Era: Reimagining governance, partner engagement, and operations to deliver on the 2021 – 2025 PMNCH Strategy'.
Dec 2020 – Jan 2021	GNC agreed on a phased approach to implement the Governance reform as explained in the 'GNC-1-2021 Proposed Governance Reform Transition Process to the EC'
Jan 2021	EC electronically approved the 'GNC-1-2021 Proposed Governance Reform Transition Process to the EC'

What we heard on the Governance Reform

What We Heard

Summary highlights



From the External Evaluation:

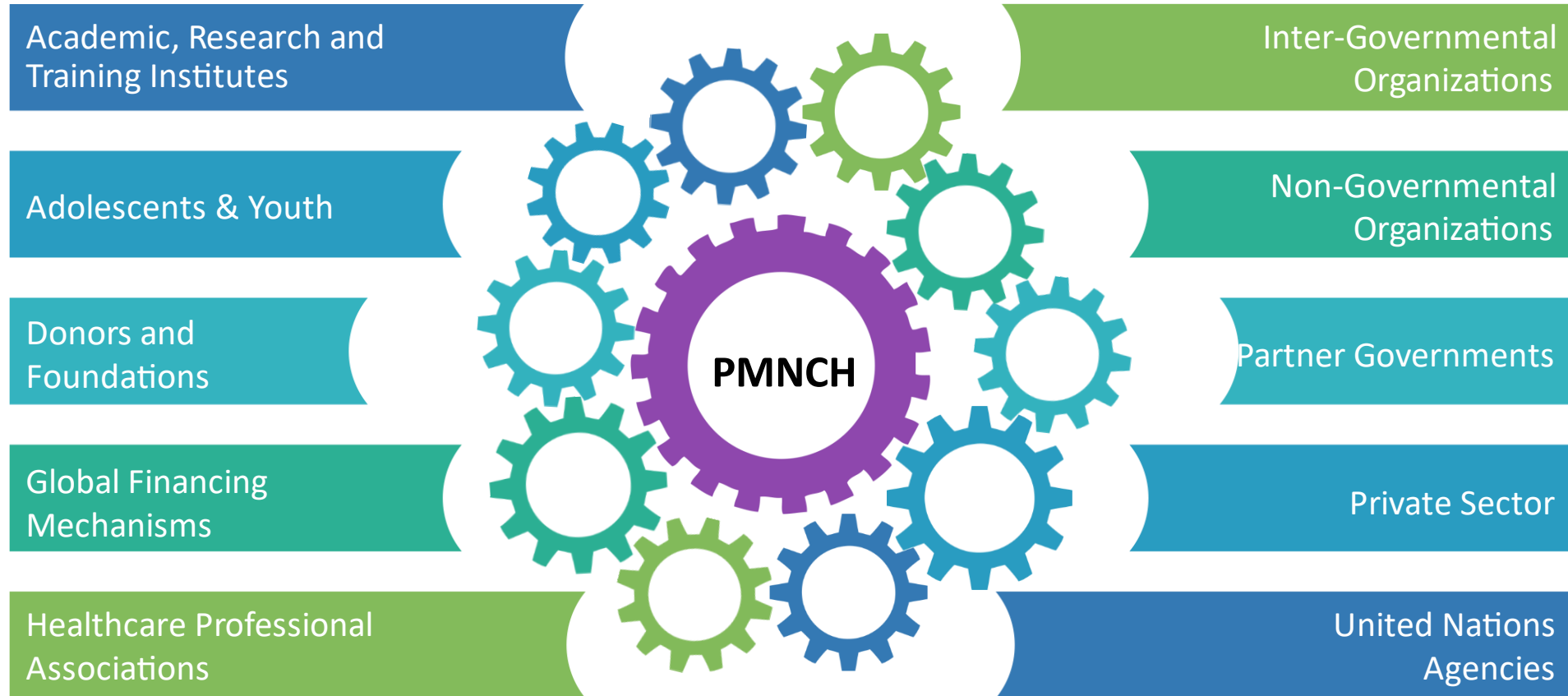
- PMNCH should reduce the complexity of its Governance structure which has become “unwieldy”
- The new Governance structure should serve the new Strategy

From the Consultations:

- The Board should consist of high-level champions
- PMNCH’s constituency-based structure is a core asset, intrinsic to the success of the Partnership and its overall value
- A smaller Board should not equate to reduced incentives for participating, rather Communities of Practice must be created to allow increased meaningful engagement



Ten Constituencies; delivering more together than alone



BEFORE

“The Partnership Way of Working”

Up to 62 Board meeting participants



Executive Committee

Governance and Nominations Committee

Strategy Committee

4 Cross cutting working groups



6 Thematic workstream structures



AFTER

“The Power of the Partnership”

Up to 25 Board meeting participants



Executive Committee



Governance and Ethics Committee

Strategic Advocacy Committee

Partner Engagement in Countries Committee


Accountability Working Group

Knowledge and Evidence Working Group

 1 person
 1 young person <30


Leveraging Young Leaders across PMNCH Governance

Constituency leadership

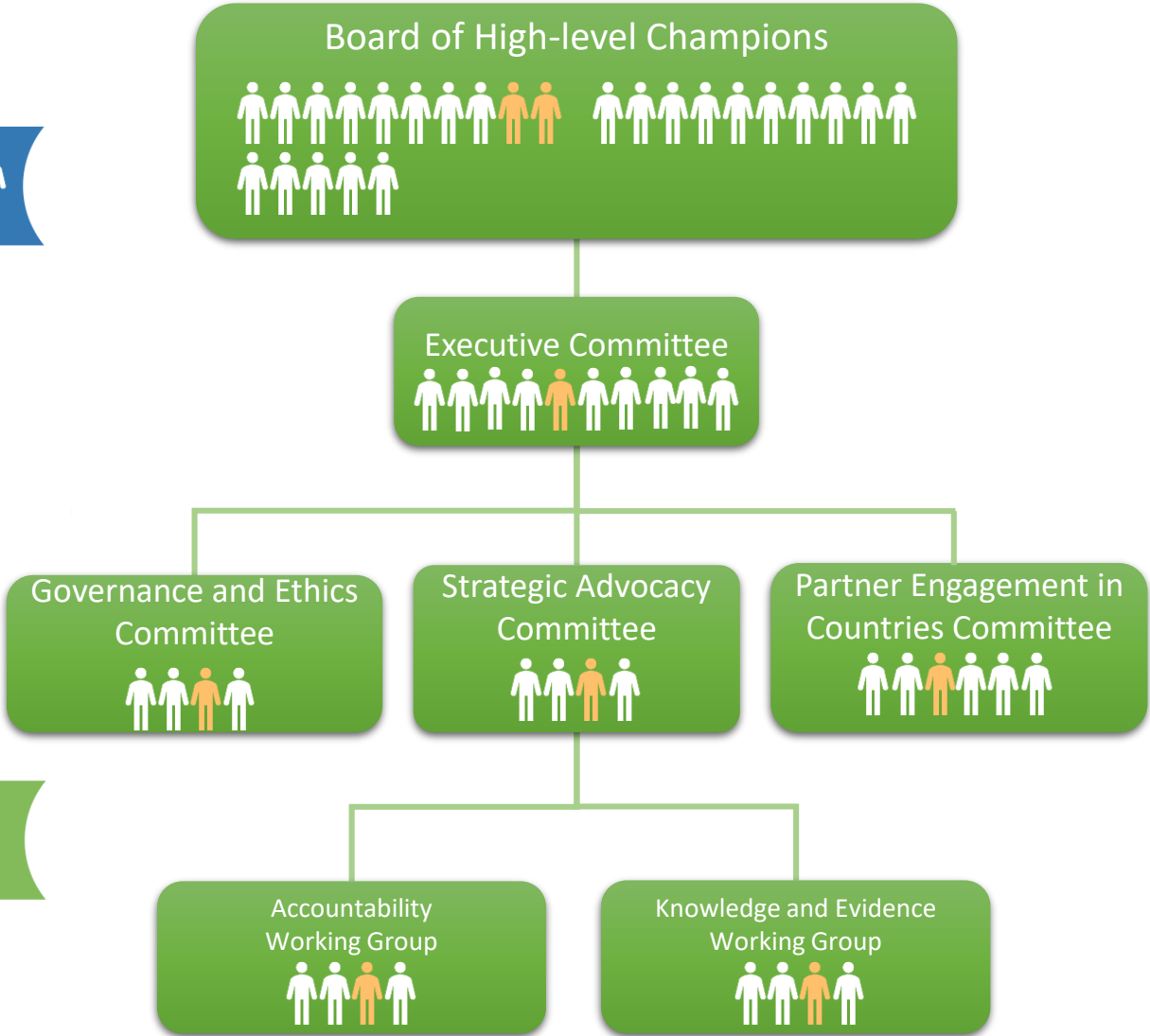
Academic, Research and Training Institutes 

Adolescents and Youth 

Donors and Foundations 


Global Financing Mechanisms 

Healthcare Professional Associations 



Constituency leadership

 Inter-Governmental Organizations

 Non-Governmental Organizations


 Partner Governments

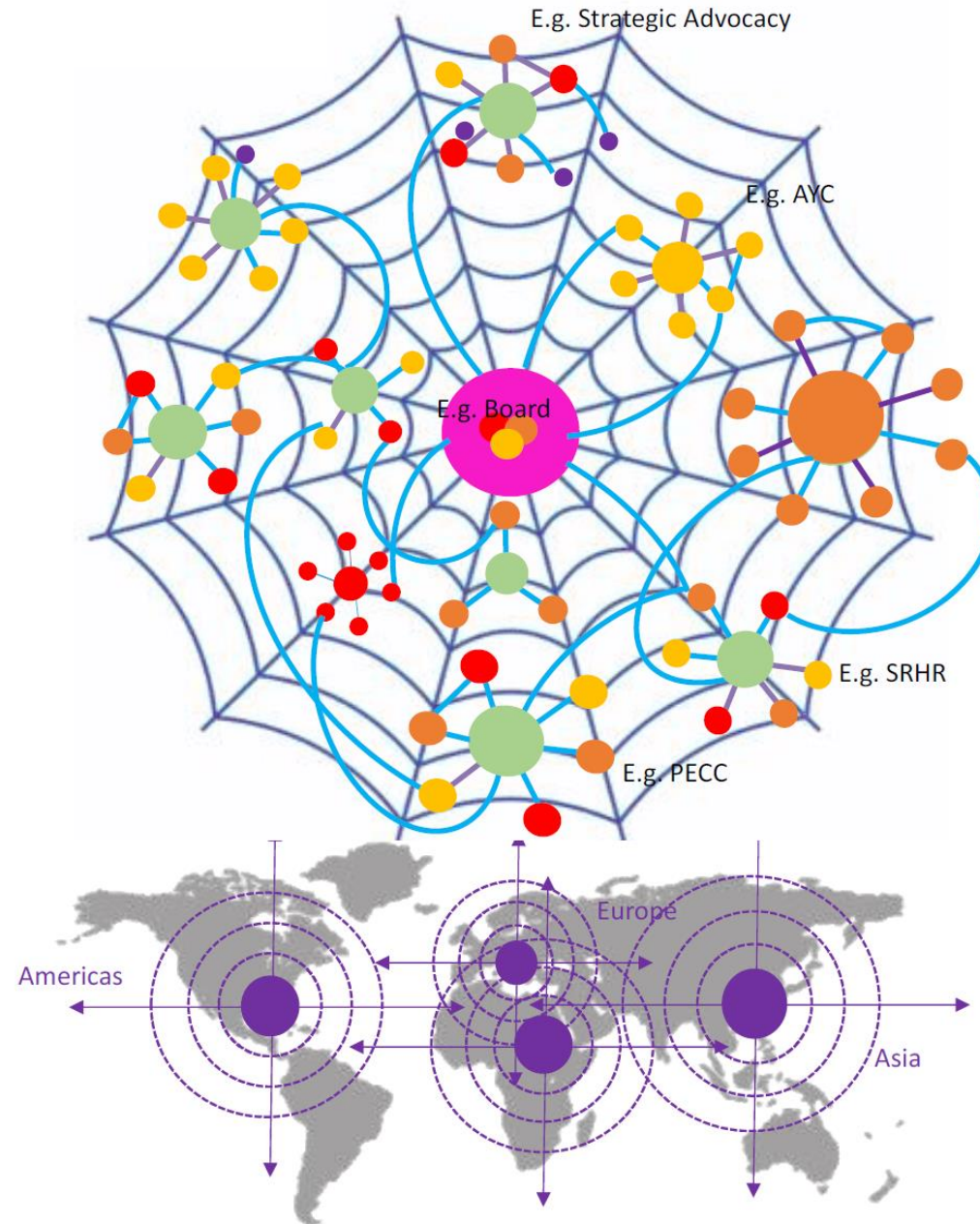
 Private Sector

 United Nations Agencies

PMNCH Structure and Operations

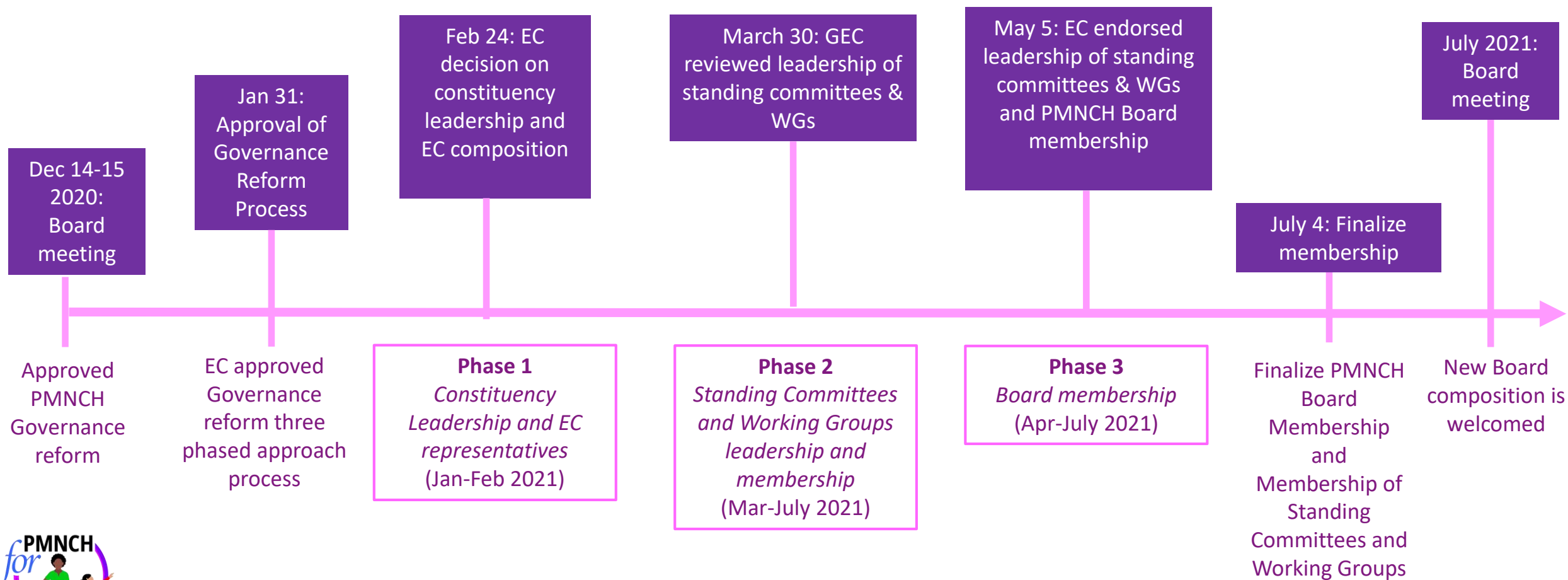
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-  **Members**
10 different constituencies (3 colors used for illustrative purposes)
-  **PMNCH Governance Architecture**
Members represent their constituencies in:
 - Board
 - Standing Committees
-  **Communities of Practice**
Members within and across constituencies with specific areas of interest, characteristics or expertise
 - Constituency Groups
 - Working Groups
-  **Secretariat**
PMNCH Secretariat is the connector and coach/facilitators in the partner-led management and development of meaningful and participatory CoPs.
-  **Digital Platforms**
One of the ways in which the Secretariat enables communication



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Governance Reform Implementation Process 3 Phased Approach



Phase 1 process and actions undertaken

- ✓ [Terms of Reference](#) of Constituency Leadership and the Executive Committee representatives developed
- ✓ GEC leadership and Secretariat held extensive consultations with all 10 Constituency leadership groups ahead and during Phase 1
- ✓ [Video tutorial](#) outlining key aspects of Phase 1 and a live [Q&A webinar](#) was organized
- ✓ PMNCH website was [updated](#) to include a section on the Governance Reform process and a repository for all related documents
- ✓ Constituency leadership groups met between the 10-12 February 2021 to collate the nominations and send their submissions to the GEC
- ✓ GEC met on the 15 February 2021 to review the nominations received and sent their recommendations to the EC for their endorsement at their meeting on the 24 February 2021



Phase 1 Results of the nomination and selection process

- ✓ Executive Committee endorsed the [following results of Phase 1](#).
- ✓ Executive Committee endorsed furthermore in May additional leaders for leadership positions which were outstanding at the end of Phase 1 in February/March
- ✓ As of June 2021, all positions are filled except for:
 - Non-governmental Organizations (NGO) Constituency leadership group (to be filled through the NGO Steering Committee nominations between July-September 2021)
 - Vice Chairs under 30 for the Inter-governmental Organizations (IGO) Constituency , Partner Governments (PG) Constituency and United Nations Agencies (UNA) Constituency



Phase 2 process and actions undertaken

- ✓ [Terms of Reference for the Standing Committees and Working Groups](#) were developed
- ✓ Calls for Interest for the leadership and membership of the Standing Committees and Working Groups were sent to PMNCH members via the e-blast and social media platforms in March and April
- ✓ A [tutorial](#) and [webinar](#), held on the 1 March 2021, were developed
- ✓ Given the high amount of nominations received the GEC decided at their meeting on 30 March to focus on the applications for leadership positions and agreed that the membership selection would be delegated to the leaders of each of the groups as soon as they were selected and in place
- ✓ Strategic Advocacy Committee: interviews took place for the leadership positions between the 8-22 April 2021. The interview panel was composed of the Board Chair, the EC Chair, GEC Chair, GEC Vice Chair and GEC Secretary and PMNCH ED
- ✓ GEC met again on the 29 April to review the recommendations of the interview panel and recommend the Standing Committees and Working Groups leadership nominees to the EC.



Phase 2 Results of the nomination and selection process

- ✓ Impressive amount of nominations received, a total of 106 nominations.
- ✓ Executive Committee electronically endorsed, upon recommendation of the GEC, [the following results of Phase 2](#).
- ✓ Course correction was implemented upon suggestion of the Health-Care Professional Associations (HCPA) to ensure more equal representations in leadership positions of midwives and nurses compared to medical doctors
- ✓ Agreed that each of the standing committees and working groups could further decide additional structures if deemed necessary for their function and mandate.
- ✓ Agreed that new leadership groups would review the membership nominations and select their core membership by mid-July 2021



Phase 3 process and actions undertaken

- ✓ [Terms of Reference for Board members](#) were developed
- ✓ GEC leadership and Secretariat held extensive consultations with all Constituency leadership groups who had vacant Board seats ahead and during Phase 3
- ✓ Extensive outreach was then conducted and is still ongoing between the various Chairs of the Constituencies with vacant slots and the GEC Chair / constituency representative as well as the Board leadership, ED and Secretariat focal points
- ✓ GEC met on the 29 April to review nominations received and decided outreach would continue for outstanding positions up until next Board meeting on 8 July



Phase 3 Results of the nomination and selection process

- ✓ Executive Committee electronically endorsed, upon the Governance and Ethics Committee's recommendation, the Phase 3 nominations. These will be announced before the Board meeting in July.
- ✓ GEC agreed at their meeting that the Board Leadership, the GEC Chair and the Executive Director will continue actively to do outreach for the outstanding Board membership position up until the next Board meeting scheduled on the 8 July.
- ✓ It was also agreed by the Executive Committee that the position of the Board Vice Chair <30 will be created and the nomination process and timeline will be developed by the GEC.



Looking ahead to complete the Governance Reform

- Board Vice Chair <30 nomination process
- Reach out to fill the outstanding leadership positions within Constituencies (young leaders in IGO, PG, UNA; NGO Steering Committee), Standing Committees and Working Groups (if decided by leadership), and Board membership
- Completing the Standing Committees and Working Groups membership, and setting up open Reference Groups for the Strategic Advocacy Committee, Partner Engagement in Countries Committee, Knowledge and Evidence WG to ensure greater participation from all PMNCH members
- Secretariat structure and design based on the needs of the new governance reform and strategy
- Continuing work on Good Governance and unconscious bias supported by the consultancy MIND
- Completing the Governance Manual
- 1-year Governance Reform assessment will take place in mid-2022



Thank you!

