



# Harnessing the Power of Partnership in a Digital Era

Reimagining governance, partner engagement, and operations to  
deliver on the 2021 – 2025 PMNCH Strategy



# Governance reform process to date

| Date             | Steps  |
|------------------|--|
| Jan 2020         | External Evaluation report completed   |
| Feb 2020         | GNC meeting to review governance external review findings & recommendations; benchmarking requested  |
| Feb 2020         | PMNCH Strategy retreat in Geneva. Governance to follow Strategy  |
| March-April 2020 | Interviews with 16 partnerships/alliances  |
| April 2020       | Consultation with PMNCH Secretariat  |
| April 2020       | GNC extended meeting focused on partner engagement and evolving governance options; SC Chair and consultant participated   |
| May 2020         | SC consultation re GNC governance restructuring + Strategy draft 1 & 2   |
| May 2020         | GNC meeting to develop governance options for EC   |
| June 2020        | EC Presentation 'PMNCH Options for Governance models' for discussion   |
| June 2020        | GNC meeting to review EC feedback & PMNCH structures re diversity & Adolescent & Youth   |
| June 2020        | Virtual Board meeting - Presentation 'PMNCH Options for Governance models' for discussion  |
| July 2020        | GNC Meeting to update and agree on PMNCH Governance Reform model /timeline for consultation  |
| Oct 2020         | GNC Chair and Vice Chair held 9 consultations with all PMNCH Constituencies; 80 people reached   |
| Oct 2020         | GNC Meeting to act upon feedback from the consultations and approve Zero Draft Paper on Governance Reform  |
| Nov 2020         | GNC Chair and Vice Chair meeting with external consultant to provide feedback on Zero Draft Paper on Governance Reform   |
| Nov 2020         | GNC Chair and Vice Chair held consultations with Advocacy, Country Engagement, Knowledge & Evidence and Accountability Working Group Chairs  |
| Nov 2020         | SC consultation re 'Harnessing the Power of Partnership in a Digital Era: Reimagining governance, partner engagement, and operations to deliver on the 2021 – 2025 PMNCH Strategy'                               |
| Nov 2020         | EC consultation re 'Harnessing the Power of Partnership in a Digital Era: Reimagining governance, partner engagement, and operations to deliver on the 2021 – 2025 PMNCH Strategy'; Paper sent to Board Members. |

# What we heard on the Governance Reform

## What We Heard

## Summary highlights



### **From the External Evaluation:**

- PMNCH should reduce the complexity of its Governance structure which has become “unwieldy”
- The new Governance structure should serve the new Strategy

### **From the Consultations:**

- The Board should consist of high-level champions
- PMNCH’s constituency-based structure is a core asset, intrinsic to the success of the Partnership and its overall value
- A smaller Board should not equate to reduced incentives for participating, rather Communities of Practice must be created to allow increased meaningful engagement
- Alternates provide critical technical support for Board Members, and orientation for future members, hence new mechanisms, such as transition plans, must be put in place

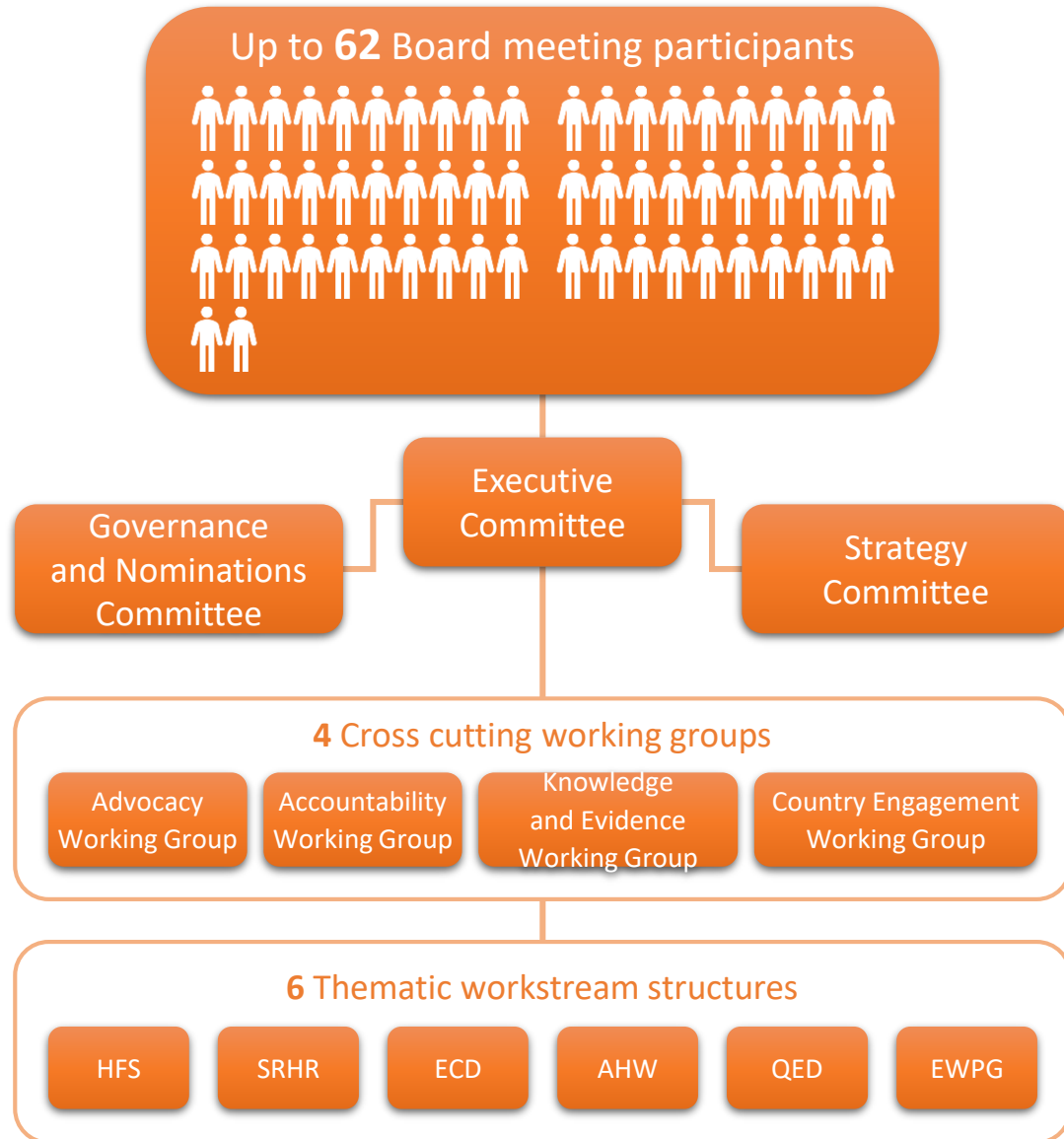


# Goals of a new Governance structure

- Clear focus on women's, children's and adolescents' health in the UHC and PHC context, especially important during and after COVID-19 pandemic
- Use the reach of PMNCH partners to achieve meaningful progress and impact
- Meaningful engagement of all partners, with clearly articulated two-way value proposition
- Political engagement and action –Board membership that reflects population in focus for PMNCH Strategy
- Maximise accessible digital and virtual platforms for efficiency, engagement, responsiveness and collaboration

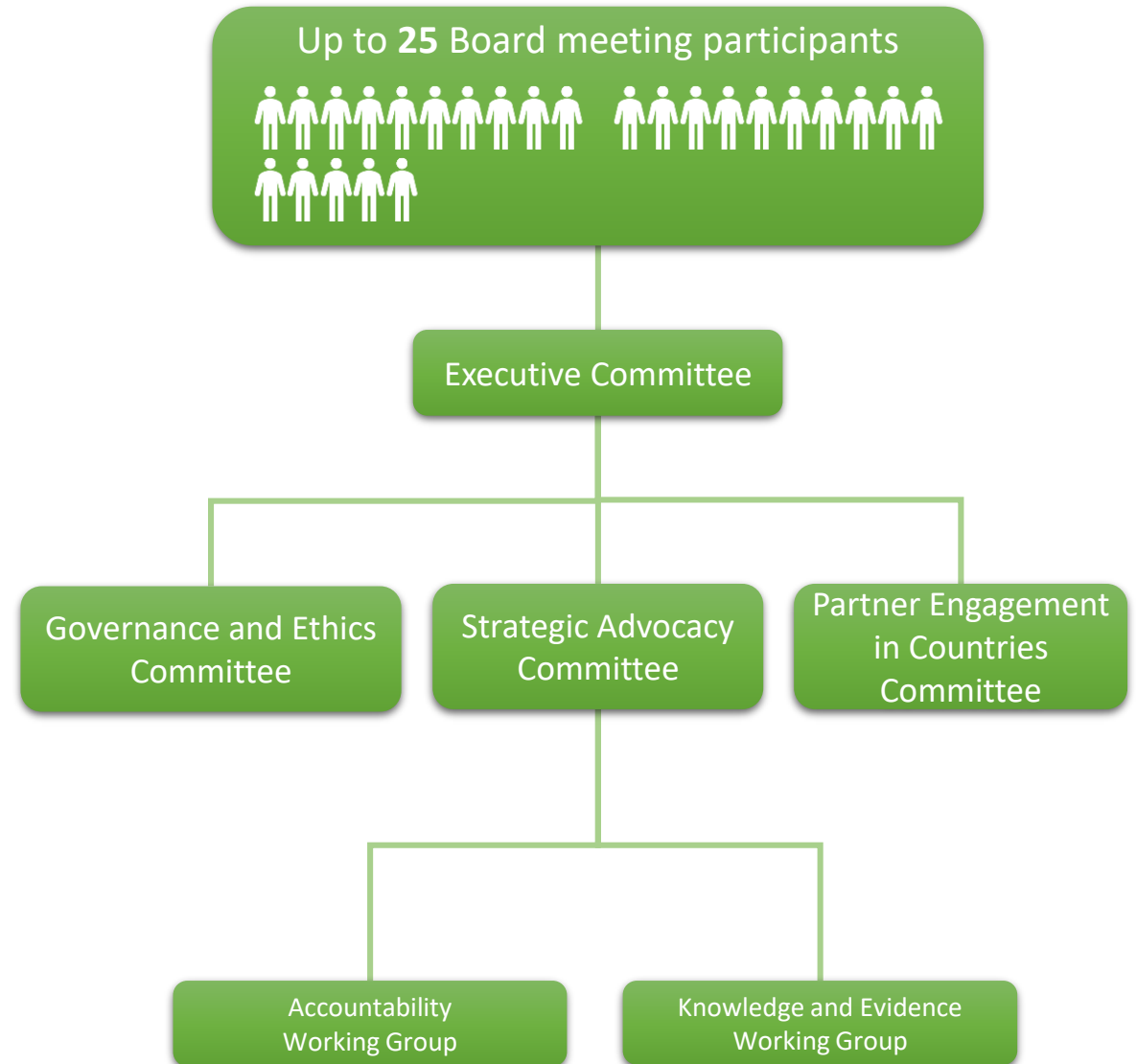
## BEFORE

### “The Partnership Way of Working”



## AFTER

### “The Power of the Partnership”



# Key changes in Board size and representation

## Total seats up to 33

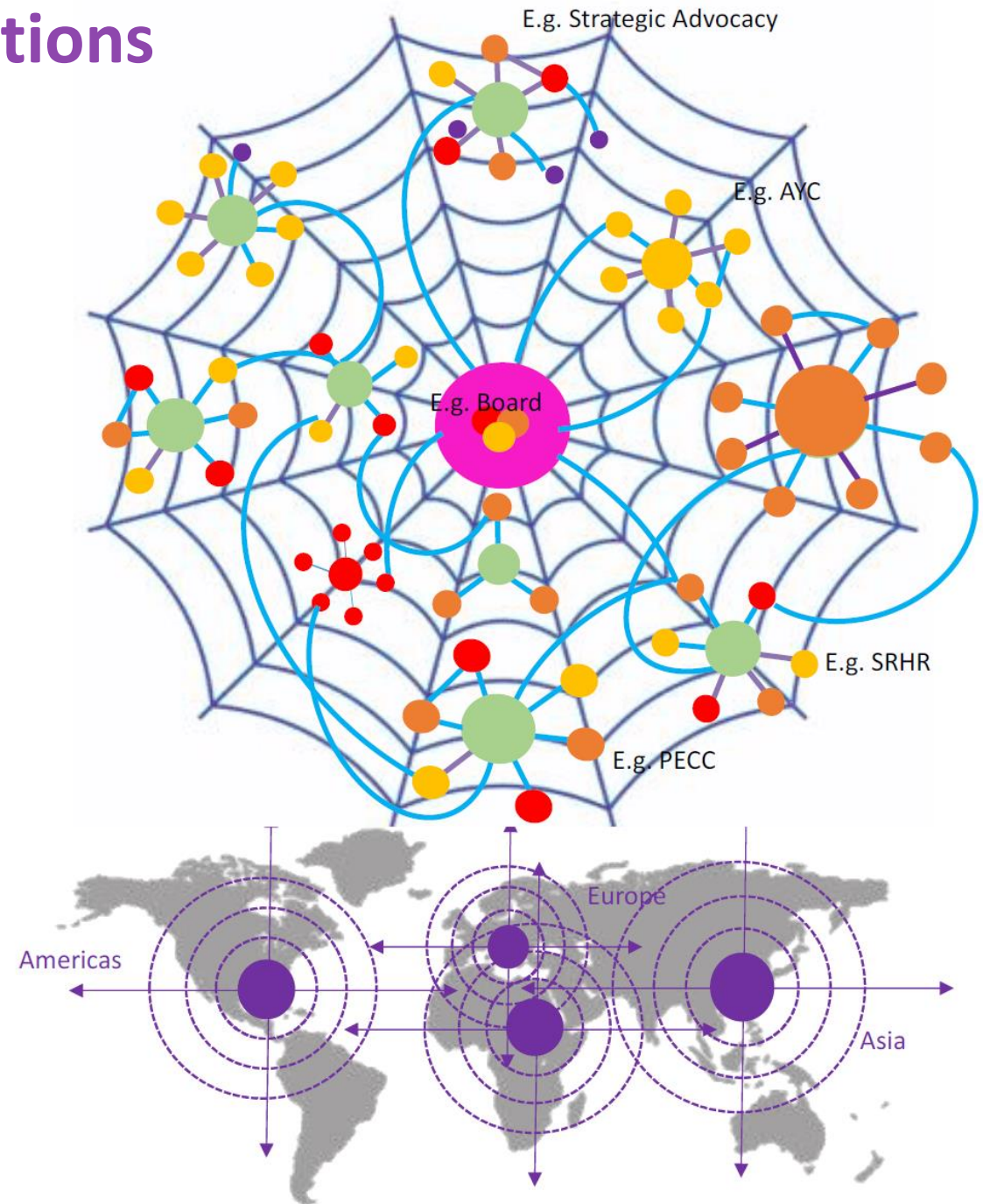
- **Partner Governments: 4 seats**
- **UNA: 4 seats**
- **NGO: 4 seats**
- **D&F: 5 seats**
- **EWEC: 1 seat**
- **GFM: 1 seat**
- **A&Y: 2 seats**
- **ART: 3 seats**
- **HCPA: 3 seats**
- **PS: 2 seats**
- **IGO: 1 seat**
- + Committee chairs
- + Board Chair

## Total seats up to 25

- **Partner Governments: 3 seats**
- **UNA: 3 seats**
- **NGO: 3 seats**
- **D&F: 3 seats**
- **GFM: 1 seat**
- **A&Y: 2 seats**
- **ART: 3 seats**
- **HCPA: 3 seats**
- **PS: 2 seats**
- **IGO: 1 seat**
- + Board Chair

# PMNCH Structure and Operations

- Members**  
10 different constituencies (3 colors used for illustrative purposes)
- PMNCH Governance Architecture**  
Members represent their constituencies in:
  - Board
  - Standing Committees
- Communities of Practice**  
Members within and across constituencies with specific areas of interest, characteristics or expertise
  - Constituency Groups
  - Working Groups
- Secretariat**  
PMNCH Secretariat is the connector and coach/facilitators in the partner-led management and development of meaningful and participatory CoPs.
- Digital Platforms**  
One of the ways in which the Secretariat enables communication





## Questions for the Board:

1. Overall, do you agree with the proposed Governance reform?
2. What are the opportunities presented by this Governance reform?
3. Have you identified areas of concern to focus on during the transition?
4. What is the optimal time to consider a “light touch” review in order to make course corrections - one year, 18 months?

# Governance and Nominations Committee Members



Flavia Bustreo  
GNC Chair



Dorothy Shaw  
GNC Vice Chair  
HCPA Constituency



Leslie Elder  
GNC Secretary  
GFM Constituency



David Imbágo  
AYC Constituency



Peter St. John  
DF Constituency



Nuria Casamitjana  
ART Constituency



Vandana Gurnani  
PG Constituency



Willibald Zeck  
UNA Constituency



Aminu Garba  
NGO Constituency



Caroline Quijada  
PS Constituency

# Thank you!